

Project Team Skills Matrix

Current and Target Skill Levels

Assess current and target skill levels on a 1–5 scale with a development gap.

1. Overview

Project	Horizon ERP Implementation
Project Manager	Anna Kozlova
Date	2026-10-24

2. How to Use

Score each competency from 1 to 5, choose a target, record evidence and next development action. The gap is calculated automatically.

3. Skills Matrix

ID	Person	Role	Skill	Current (1-5)	Target (1-5)	Gap	Evidence	Development Action	Status
SK-01	Ivan Petrov	Backend Engineer	API Architecture	3	5	2	Specification Reviews	Architecture mentoring	Development Planned
SK-02	Maria Volkova	Analyst	SQL	4	4	0	Production Queries	Maintain practice	Assessed
SK-03	Oleg Pavlov	QA	Test Automation	2	4	2	Pilot Test Suite	Training and pair programming	Development Planned